

**Audit Commission**  
**Auditor (Civil Service Vacancy)**

**Entry Requirements**

Candidates should:

- (a) (i) be Certified Public Accountants or Fellows of the Hong Kong Institute of Certified Public Accountants, or equivalent; or
- (ii) have an honours bachelor's degree from a Hong Kong university, or equivalent, with at least two years' relevant post-graduate working experience; and
- (b) have a 'Pass' result in the Aptitude Test (AT) in the Common Recruitment Examination (CRE); and
- (c) have met the language proficiency requirements of 'Level 2' results in the two language papers (Use of Chinese and Use of English) in the CRE, or equivalent; and
- (d) have a "Pass" result in the Basic Law and National Security Law Test (BLNST).

**Note 1:** Candidates who possess the qualifications under (a)(ii), if selected, will enter at two points below the minimum of the pay scale, i.e. Master Pay Scale Point 27.

**Note 2:** The Audit Commission welcomes applications from candidates who do not have accounting professional qualifications but who have engineering, information technology, legal, medical sciences, operational research or project evaluation working experience.

**Note 3:** Candidates' results in the AT paper of the CRE are classified as 'Pass' or 'Fail', while the results of the Use of Chinese (UC) and Use of English (UE) papers of the CRE are classified as 'Level 2', 'Level 1' or 'Fail', with 'Level 2' being the highest. 'Level 2' and 'Level 1' results of the two language papers and 'Pass' result of the AT paper obtained from December 2006 onwards are of permanent validity. Applicants with valid requisite results in the AT, UC and UE papers obtained in previous CREs are deemed to have met the entry requirements (b) and (c) of the post.

For civil service appointment purpose, ‘Level 5’ or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade ‘C’ or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to ‘Level 2’ result in the UC paper of the CRE.

‘Level 5’ or above in English Language of the HKDSEE; or Grade ‘C’ or above in Use of English of the HKALE or in English Language of the General Certificate of Education (Advanced Level), are accepted as equivalent to ‘Level 2’ result in the UE paper of the CRE.

Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test is accepted as equivalent to ‘Level 2’ result in the UE paper of the CRE. The IELTS test result must be valid on any date during the application period.

**Note 4:** All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the BLNST is an entry requirement for all civil service jobs. Only those candidates who have passed the BLNST will be considered for appointment. For candidates who have not taken the relevant BLNST or have not attained a pass result in the relevant BLNST at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant BLNST during the recruitment process.

## **Duties**

An Auditor is mainly deployed on assisting Senior Auditors in conducting regularity audits of accounts of the Government and other audited bodies, conducting value for money audits of the economy, efficiency and effectiveness with which the Government and other audited bodies have discharged their functions, or providing technical administration and audit support services.

## **Salary**

Master Pay Scale Point 29 (HK\$65,875) to Master Pay Scale Point 44 (HK\$116,165) per month.

## **Terms of Appointment**

A new recruit will normally be appointed on civil service probationary terms for three years. Upon passage of probation bar, he/she may be considered for appointment on the prevailing permanent terms.

### **Period of trial/probation of serving officers**

- (a) For officers who were first offered appointment before 1 June 2000 and continue in service without a break –
  - (i) the period of trial is 1 year for officers already confirmed to the permanent establishment; and
  - (ii) the period of probation is 2 years for officers not yet confirmed to the permanent establishment.
  
- (b) For officers who were first offered appointment on or after 1 June 2000 and continue in service without a break –
  - (i) the period of trial is 1 year for officers already confirmed to the permanent establishment; and
  - (ii) the period of probation is 3 years for officers not yet confirmed to the permanent establishment. Upon passage of probation bar, the officer may be considered for appointment on the prevailing permanent terms.

### **Requirements for passage of probation or trial bar**

Subject to satisfactory completion of service and fulfillment of requirements of the grade and service need.

### **Next higher rank**

Senior Auditor